

2011 Tax Facts

DefinedContribution

TAX-ADVANTAGED RETIREMENT ACCOUNTS

TYPE OF LIMITATION	2011*	2010†
Defined Contribution Plans	\$49,000	\$49,000
Elective Deferrals (401(k) and 403(b))	\$16,500	\$16,500
457(b)(2) and 457(c)(1) Limits	\$16,500	\$16,500
Catch-Up Deferrals to 401(k), 403(b), 457(b) or SARSEP Plans	\$5,500	\$5,500
Defined Benefit Plans	\$195,000	\$195,000
Annual Eligible Compensation Limit	\$245,000	\$245,000
Highly Compensated Employees	\$110,000	\$110,000
Key Employee Limit	\$160,000	\$160,000
Uni-k Plan Deferral Limit Under Age 50	\$16,500	\$16,500
Uni-k Plan Deferral Limit Age 50 and Above	\$22,000	\$22,000
SIMPLE Retirement Accounts	\$11,500	\$11,500
Catch-Up Deferrals to SIMPLE IRA and SIMPLE 401(k)	\$2,500	\$2,500
SEP Minimum Compensation Coverage	\$550	\$550
SEP Compensation Limit	\$245,000	\$245,000
Traditional and Roth IRAs for Individuals Age 49 and Under	\$5,000	\$5,000
Traditional and Roth IRAs for Individuals 50 and Above	\$6,000	\$6,000
AGI Phase-Out Ranges for Roth Contributions (Single)	\$107,000-\$122,000	\$105,000-\$120,000
AGI Phase-Out Ranges for Roth Contributions (Married Filing Jointly)	\$169,000-\$179,000	\$167,000-\$177,000
Roth IRA Conversion Rules	Unlimited AGI	Unlimited AGI

* Source: IRS News Release IR-2010-108.

† Source: "2010 Retirement and Education Plan Contributions Limits and Tax Reference Guide."

REQUIRED MINIMUM IRA DISTRIBUTIONS

AGE OF RETIREE	DISTRIBUTION PERIOD (IN YEARS)	AGE OF RETIREE	DISTRIBUTION PERIOD (IN YEARS)	AGE OF RETIREE	DISTRIBUTION PERIOD (IN YEARS)	AGE OF RETIREE	DISTRIBUTION PERIOD (IN YEARS)
70	27.4	82	17.1	94	9.1	106	4.2
71	26.5	83	16.3	95	8.6	107	3.9
72	25.6	84	15.5	96	8.1	108	3.7
73	24.7	85	14.8	97	7.6	109	3.4
74	23.8	86	14.1	98	7.1	110	3.1
75	22.9	87	13.4	99	6.7	111	2.9
76	22.0	88	12.7	100	6.3	112	2.6
77	21.2	89	12.0	101	5.9	113	2.4
78	20.3	90	11.4	102	5.5	114	2.1
79	19.5	91	10.8	103	5.2	115 or older	1.9
80	18.7	92	10.2	104	4.9		
81	17.9	93	9.6	105	4.5		

Source: www.required-minimum-distribution.com

	IRA	SEP IRA	SIMPLE IRA	ROTH IRA*	457(b)	403(b)	QUALIFIED PLAN	DESIGNATED ROTH ACCOUNT
IRA	YES	YES	NO	YES Must include income	YES Must have separate accounts	YES	YES	NO
SEP IRA	YES	YES	NO	YES Must include income	YES Must have separate accounts	YES	YES	NO
SIMPLE IRA	YES After 2 years	YES After 2 years	YES	YES After 2 years; must include income	YES After 2 years; must have separate accounts	YES After 2 years	YES After 2 years	NO
ROTH IRA	NO	NO	NO	YES	NO	NO	NO	NO
457(b)	YES	YES	NO	YES Must include income	YES	YES	YES	NO
403(b)	YES	YES	NO	YES Must include income	YES Must have separate accounts	YES	YES	NO
QUALIFIED PLAN	YES	YES	NO	YES Must include income	YES Must have separate accounts	YES	YES	NO
DESIGNATED ROTH ACCOUNT	NO	NO	NO	YES	NO	NO	NO	YES Direct trustee-to-trustee transfer

Source: BlackRock.

* Rollover subject to Ordinary Income Tax.

EDUCATION ACCOUNTS

	2011	2010
Section 529 Annual Contribution per Beneficiary		
Single	\$13,000	\$13,000
Married, Filing Jointly	\$26,000	\$26,000
Section 529 Five-year Contribution Made in a Single Year per Beneficiary		
Single	\$65,000	\$65,000
Married, Filing Jointly	\$130,000	\$130,000
Coverdell Education Savings Accounts Annual Contribution Limit	\$2,000*	\$2,000
Compensation Phase-out Ranges for Coverdell Education Savings Accounts		
Single	\$95,000-\$110,000	\$95,000-\$110,000
Married, Filing Jointly	\$190,000-\$220,000	\$190,000-\$220,000

Source: www.savingforcollege.com

* Extended by 2010 Tax Relief Act for two years, through 12/31/12.

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